



325-118th Ave. S.E. Suite 106 • Bellevue, WA 98005 • 425.455.3948 • www.SchwartzBros.com

Daniel's Broiler®, Chandler's Crabhouse, Revolution Bar & Grill, Spazzo Italian Grill & Wine Bar
Gretchen's Shoebox Express, Schwartz Brothers Bakery, Daniel's Catering

Application for Salaried Positions

Thank you for your interest in a career with Schwartz Brothers Restaurants. In order to be considered for employment, this application must be completed in its entirety. Note: If you need assistance completing this application, please contact a manager or a representative from our Human Resources Department. Schwartz Brothers Restaurants is an Equal Opportunity Employer.

General Information

Name: _____ Date of Application: _____
(Last) (First) (Middle)

Address: _____
(Street) (City) (State) (Zip Code)

Home Phone: (_____) _____ Other Phone: (_____) _____

Email Address: _____ Location or Restaurant Preference: _____

Position Desired: _____ Salary Desired: _____

Referral Source: Newspaper (*specify*) _____ Website (*specify*) _____
 Recruiting Firm (*specify*) _____ Team Member (*specify*) _____
 Walk-in Other _____

Have you filed on application with our companies before? If yes, give location and date. Yes No
Where: _____ When: _____

Have you ever been employed by our companies before? If yes, give location and date. Yes No
Where: _____ When: _____

Have you pled guilty to, been convicted of, or been released from prison for a felony within the last ten years? Yes No
If yes, indicate the date and nature of the offense: _____

(A conviction will not necessarily be a disqualifier for employment.)

If hired, can you furnish proof that you can be legally employed by any employer in the U.S.? Yes No

Are you at least 18 years old? Yes No If you are not 18, can you submit a work permit? Yes No

(Proof of age may be required if hired.)

On what date would you be available for work? _____

Please list any schedule restrictions you may have: _____

Are you willing to relocate? If so, when and where? _____

Educational Background And Skills

Type of School	Name & Location of School	Number of Years Completed	GPA	Major/Degree
High School				
College				
Graduate				
Other				

Have you served in the U.S. Armed Forces? Yes No From _____ To _____
If yes, describe any education, training or experience you feel qualify you for the position for which you are applying:

Employment History

Please note: Resumes are welcomed but cannot be used as a substitute for the information below. List all of your employers, starting with the most recent. Please explain any gaps in employment in the comment section below. If more space is needed, additional pages may be added.

Most Recent Employer: _____ Phone Number: (____) _____
Address: _____
(Street) (City) (State) (Zip Code)
Employment From: _____ To _____ Position/Title: _____
Starting Annual Salary: _____ Bonus: _____ Ending Salary: _____ Bonus: _____
Supervisors Name: _____ Supervisors Phone Number: (____) _____
Circle One: Full-time Part-time Hours Per Week (Avg.): _____ May We Contact This Employer? Yes No
Duties/Responsibilities (be specific): _____
Reason For Leaving: _____

2nd Most Recent Employer: _____ Phone Number: (____) _____
Address: _____
(Street) (City) (State) (Zip Code)
Employment From: _____ To _____ Position/Title: _____
Starting Annual Salary: _____ Bonus: _____ Ending Salary: _____ Bonus: _____
Supervisors Name: _____ Supervisors Phone Number: (____) _____
Circle One: Full-time Part-time Hours Per Week (Avg.): _____ May We Contact This Employer? Yes No
Duties/Responsibilities (be specific): _____
Reason For Leaving: _____

3rd Most Recent Employer: _____ Phone Number: (____) _____
Address: _____
(Street) (City) (State) (Zip Code)
Employment From: _____ To _____ Position/Title: _____
Starting Annual Salary: _____ Bonus: _____ Ending Salary: _____ Bonus: _____
Supervisors Name: _____ Supervisors Phone Number: (____) _____
Circle One: Full-time Part-time Hours Per Week (Avg.): _____ May We Contact This Employer? Yes No
Duties/Responsibilities (be specific): _____
Reason For Leaving: _____

4th Most Recent Employer: _____ Phone Number: (____) _____
Address: _____
(Street) (City) (State) (Zip Code)
Employment From: _____ To _____ Position/Title: _____
Starting Annual Salary: _____ Bonus: _____ Ending Salary: _____ Bonus: _____
Supervisors Name: _____ Supervisors Phone Number: (____) _____
Circle One: Full-time Part-time Hours Per Week (Avg.): _____ May We Contact This Employer? Yes No
Duties/Responsibilities (be specific): _____
Reason For Leaving: _____

Were you known by any other name at any job or school listed above? Yes No
If "yes" what name? _____ Indicate school or employer: _____
Comments Section (including explanation of any gaps in employment): _____

Skills and Qualifications: Summarize any skills, training or qualifications acquired from employment or other experience that may qualify you to work with our company: (Attach additional sheets if necessary.) _____

PLEASE READ CAREFULLY BEFORE SIGNING THIS APPLICATION:

Schwartz Brothers Restaurants has a policy of equal employment opportunity for all applicants for employment. As an equal opportunity employer, we will take action to insure that during the interview process and employment, applicants are treated without discrimination. This includes non-discrimination based on race, color, religion, sex, sexual preference, age, national origin, marital or veteran status or disability.

Interviews are given on a competitive basis, using job related factors, after a written application has been received and reviewed. Because of the large number of applications received, not everyone who applies for a vacant position will be interviewed.

I certify that I have answered truthfully and have not knowingly withheld any information relative to my application. I understand that the misrepresentation or omission of material on this application may result in my being eliminated from further consideration. I further understand that, if accepted for employment, any misrepresentation or material omission, which becomes known to Schwartz Brothers Restaurants, may result in termination of my employment.

I authorize all previous employers, supervisors, and all persons with whom I have worked, to provide Schwartz Brothers Restaurants any and all information relevant to the position for which I am applying, regarding me and my previous employment. I release Schwartz Brothers Restaurants, and all previous employers, supervisors, and persons with whom I have worked from liability for any damages that may result from furnishing such information to Schwartz Brothers Restaurants.

In consideration of my employment if I am hired, I agree to conform to the instructions, rules and policies of Schwartz Brothers Restaurants. My employment and compensation can be terminated at any time, with or without cause and with or without notice, at the option of either the company or myself. I understand that no representative of either company has any authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the foregoing.

Signature

Date

Application Accepted By

Date

Schwartz Brothers Restaurants
Applicant's Statement and Consent for Release of Information

I hereby grant **Schwartz Brothers Restaurants** and its authorized representatives at any time during my application for employment, or during the course of my employment, authority to conduct an inquiry into my employment history and performance. I understand that the background investigation may include, but is not limited to, reviewing my education, criminal record, driving record, employment history, credit history, any public records, and personal or business references. The criminal record background check may include any felonies you have pled guilty to, been convicted of, or been released from prison for within the last ten years. A conviction may not necessarily disqualify you from employment. I understand that **Schwartz Brothers Restaurants** will use the report only for employment purposes and will give me a copy of the report and a statement of my rights under the Fair Credit Reporting Act before making any adverse employment decision based, in whole or in part, on the report. I understand that my authorization to obtain this report is a condition for further consideration of my application for employment.

In consideration for reviewing by application, I hereby waive and release **Schwartz Brothers Restaurants**, its designated agents, and all other entities and persons, and their respective employees and agents, from any claims I might have, including defamation and invasion of privacy, arising out of any verbal or written inquiries and/or any verbal or written responses related to investigation of my background as well as the use or disclosure of such information.

Applicant Signature: _____ Date: _____

Print Name: _____

Please complete the following for proper identification purposes.

Name: _____
(Last) (First) (Middle) (Maiden)

Address: _____
(Street) (City) (County) (State) (Zip Code)

Social Security Number: _____ Date of Birth: _____

Driver's License Number: _____ State: _____

List any other names or social security numbers you have used:

List any felony convictions and provide the date(s), county/parish, and state:
